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TO: Board of Education

FROM: Dale Ellis

DATE: October 3, 2016

SUBJ: ACTION ITEM (Teacher Supplement)

Given the relative health of our current financial situation in that we are operating a balanced budget and we have the funds available to maintain and sustain a permanent increase to our teacher supplement, I am very pleased to recommend the following adjustment to our teacher salary supplement effective with the 2016-2017 school year:

Years	Current Supplement	New Supplement
0-4	\$857.00	\$945.00
5-9	\$1,157.00	\$1,275.00
10-14	\$1,307.00	\$1,440.00
15-19	\$1,457.00	\$1,605.00
20-24	\$1,757.00	\$1,935.00
25+	\$2,257.00	\$2,485.00

The new supplement represents a full 10% increase across the board in the supplement for all teachers based upon their years of service.

I am available to answer any questions you might have.